



# Environmental Policy

## Commitment

IPG Photonics Corporation (“IPG”) is fully committed to protecting the environment, the health and safety of our employees, and the local and global community in which we conduct our business. We are also committed to reserving natural resources for future generations. We recognize our responsibility to minimize the environmental impact of our operations and products, and are dedicated to implementing sustainable practices throughout our entire organization.

We will comply with all applicable environmental laws and regulations and will strive to exceed their requirements whenever possible. IPG aligns its goals and efforts with the United Nation’s Sustainable Development Goals of which our company is a proud supporter.

## Energy Use and GHG Emissions

In order to minimize our energy consumption, IPG strives to use energy in the most efficient, cost-effective and environmentally responsible manner possible. We continuously look for ways to reduce our energy consumption as well as related greenhouse gas emissions. IPG will seek out opportunities to invest in renewable energy sources where appropriate.

## Water and Air Quality and Consumption

We will work to reduce our water consumption by implementing water-saving technologies and recycling programs. At our production and other facilities, we will implement technologies that allow us to reduce water consumption and prevent the pollution of water or air with any chemicals used at our facilities.

## Sustainable resources management and waste reduction

IPG concentrates on vertical integration which produces substantial environmental benefits. IPG’s in-house supply chain reduces packaging as well as transportation emissions and allows us to lessen impacts on the environment and society from manufacturing.

In order to minimize the use of hazardous materials in our products and operations, we will adopt a strategy of substitution and replacement with safer alternatives whenever possible. We will also sponsor a robust hazardous materials management program to ensure the safe handling, storage and disposal of any hazardous materials used in our operations.

It is IPG’s policy to seek continual improvement with regards to reducing waste generation, recycling of generated waste and reducing our use of toxic materials.

## Positive impacts on the environment

As an innovative technology company, IPG concentrates on producing energy-efficient, reliable, and affordable fiber lasers and related products that drastically reduce energy consumption and water consumption, and allow for the effective use of raw materials by third parties. We will communicate our environmental policy and practices to our employees, customers, suppliers, and the public, and will encourage them to join us in protecting the environment. We will also engage with our local communities and actively participate in environmental conservation initiatives.

We are committed to being a responsible corporate citizen and will work to be an environmental leader in our industry. We will regularly review and update this policy as needed to reflect our ongoing commitment to environmental protection.